

WZLT-FM / WDXL-AM / WBFG-FM  
EEO PUBLIC FILE REPORT

PERIOD OF : 20110402-20120401

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

---

NO FULL-TIME VACANCIES HAVE BEEN FILLED DURING THIS PERIOD.

---

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title:

---

Source by	Contact Person	Address	Tele#	Referred
--------------	----------------	---------	-------	----------

---

---

---

2. Job Title:

---

Source By	Contact Person	Address	Tele#	Referred
--------------	----------------	---------	-------	----------

---

---

---

C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During this Past Year---- 0

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per  
Recruitment/Referral Sources: 0

---

Referral Source Interviewees	Contact Person	Address	Tele#	# of
---------------------------------	----------------	---------	-------	------

---

---

---

E. Outreach Activities

---

Bethel University Henderson County Career Fair  
August 11, 2011  
Contact Kristie Lancaster

Internship Program Jackson State Community College  
August 20, 2011 - March 1, 2012  
Contact Terri Messer  
Allows a student to work at different jobs during the semester  
Student receives evaluation from station staff

Outreach Achievement

---

Not having any full time vacancies to fill during this period WDXL, WZLT and WBFG continue to explore recruitment methods thru our local high schools with the job shadowing program and the internship program at Jackson State Community College. We also promote and take part in an annual career fair sponsored by the Bethel University and the Henderson County Chamber of Commerce. We also maintain contact with the Lexington Progress Newspaper, The Tennessee Job Service and Dyer Employment Service. We regularly monitor and analyze our recruitment program to ensure it's effectiveness.